# ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2016-2017



# PAZHASSI RAJA NSS COLLEGE MATTANUR

Submitted to

**National Assessment and Accreditation Council** 

# The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A

AQAR for the year 2016-2017

# I. Details of theInstitution

Name of theInstitution	PAZHASSI RAJA NSS COLLEGE					
Address Line1	MATTANUR COLLEGE PO					
Address Line 2	KANNUR DISTRICT					
	MATTANUR					
City/Town	-					
	KERALA					
State	KLIVALA					
	670702					
Pin Code	670702					
To effect an annual address	prnsscollege@yahoo.com					
Institution e-mail address						
Contact Nos.	0490-2471747					
Contact IVOS.	0490-2471253					
Name of the Head of the Institutio	n: DrT.L.Remadevi					
Traine of the freud of the highland	DIT.L.Remadevi					
Tel. No. with STD Code:	0497-2711273					
	0.37 2711273					
Mobile:	9447961273					

Name of the IQAC Co-ordinator:	Dr.Deepa.K			
Mobile:	9895604213			
IQAC e-mail address:	iqacprnss@gm	nail.com		
NAAC Track ID (For ex. MHCO) OR	<i>GN18879)</i> NA			
NAAC Executive Committee No. (For Example EC/32/A&A/143 de This EC no. is available in the rig of your institution's Accreditation	ated 3-5-2004. ght corner- bottom	EC(SC)/28/ A 30/10/2017	&A/37.2 dated	
Websiteaddress:	www.prnssco	llege.ac.in		

Web-link of the AQAR:

www.prnsscollege.ac.in/IQAC/AQAR

# AccreditationDetails

Sl. No.	Cyala	Grade	CGPA	Year of	Validity	
S1. NO.	Cycle	Grade	COLA	Accreditation	Period	
1	1stCycle	В	2.62	2010	2010-2015	
2	2 <sup>nd</sup> Cycle	B+	2.62	2017	2017-2022	
3	3 <sup>rd</sup> Cycle					
4	4 <sup>th</sup> Cycle					

Date of Establishment of IQAC:DD/MM/YYYY

11/06/2009

# Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

## (i)AQAR 2016-17 submitted on 22-11-2018

InstitutionalStatus	
University	State
Affiliated College	Yes   No   No
Constituent College	Yes No V
Autonomous college of UGC	Yes No 🗸
Regulatory Agency approved Insti	itution Yes No 🗸
Type of Institution Co-education	on √ Men  Women
Urban	Rural V Tribal
Financial Status Grant-in-	aid $\sqrt{}$ UGC2(f) $\sqrt{}$ UGC 12B $\sqrt{}$
Grant-in-aid	d +SelfFinancing Totally Self-financing
Type of Faculty/Programme	
Arts \[ \sqrt{ Science} \[	Commerce Law PEI (PhysEdu)
TEI(Edu) Engineering	g HealthScience Management
Others (Specify)	nil
Name of the Affiliating University	(for theColleges) KANNUR UNIVERSITY

Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMRetc

Autonomy by State/Central Govt. / University	No		
University with PotentialforExcellence	No	UGC-CPE	No
DSTStarScheme	No	UGC-CE	No
UGC-Special Assistance Programme	No	DST-FIST	No
UGC-Innovative PGprogrammes	No	Anyother(Specify)	ASAP 4 Star
UGC-COP Programmes	No	L	status by KSHEC
2. IQAC Composition and Activit	<u>ies</u>		
No. ofTeachers	9		
No. of Administrative/Technical staff	2		
No. ofstudents	3		
No. of Managementrepresentatives	1		
No. of Alumni	1		
No. of any other stakeholder and Community representatives	2		
No. of Employers/Industrialists	-		
No. of other ExternalExperts	-		
Total No. ofmembers	18		
No. of IQAC meetingsheld	6		

No. of meetings withvariousstakeholders:  No. 16 Students 05
Faculty &Non-TeachingStaff  10 Alumni 1 Others
Has IQAC received any funding from UGC duringtheyear? Yes No   √
If yes, mentiontheamount  Rs.300000 seed money forIQAC  Received on 13/06/2014
Seminars and Conferences (only qualityrelated)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos.   1 International National State InstitutionLevel 1
(ii) Themes  • ICT enabled teaching learning using MOODLE LMS
Significant Activities and contributions made by IQAC
<ul> <li>Academic enrichment programme- 12 seminars conducted on various topics</li> <li>Submission of SSR for second cycle of accreditation</li> <li>Preparation and submission of AQAR</li> <li>Preparation of Institutional academic calendar</li> <li>Collection &amp; compilation of annual performance based appraisal reports of teaching</li> </ul>
faculty  • Feedback on curriculum, department and teachers from stakeholders

## Pazhassi Raja NSS College, Mattanur AQAR 2016-17

Plan of Action byIQAC/Outcome
The plan of action chalked out by the IQAC in the beginning of the year towards quality
Enhancement and the outcome achieved by the end of the year \*

	Plan of	Achievements
	Action	
1.	Introduce new certificate courses	7 new value added certificate courses were introduced
2.	Strengthen ICT enabled teaching and learning	All faculty trained in MOODLE. 60 students and 4 faculty
		did NPTEL courses
2	Promote research activities and	Signed MoU with 4 institutes for academic collaborations.
3.	collaborations with other institutions	Published multidisciplinary journal including research article by faculty
		60 studentsPG students weremotivated and empowered to
4.	Finishing school for PG students	discover their inner potential, skills and abilities
5.	Build green consciousness	Green protocol declared in campus. Use of flex boards, plastic carry bags is minimized, waste management made
	9	effective using compost pipes and biogas plant. Unused but usable dress materials and domestic articles collected Anddistributed to the needy public of Mattannur municipality.
6.	Strengthen cocurricular activities of students	300 students given initial training in various art forms by conducting a National workshop under the auspices of arts forum. Many students won laurels in university level cultural and sports fest. 2students selected for national games
		Construction of 4 additional ladies toilets, false ceiling of
		classrooms, renovation of library, furnishing of seminar
7.	Improve infrastructure facilities	hall,IQAC room, upgradation of computer centre
	2.15 Whether the AQAR was placed instatutorybod  Management   Syndicate   Provide the details of the action taken	ly Yes \( \sqrt{ No } \)  any other body \( \text{College Council} \)
The	Coordinator of IQAC prepared the AQAR in consul	Itation with the members. The AQAR was then placed
befo	re the College Council and Management for verific	cation and approval.

# Part - B

#### Criterion - I

# I. Curricular Aspects

Details about AcademicProgrammes

Level of the Programme	Number of existing Programmes	existing programmes self-financing		Number of value added / Career Oriented programmes	
PhD	Research centre			Nil	
	Chemistry	Nil	Nil		
PG	2	Nil	Nil	Nil	
UG	10	Nil	Nil	Nil	
PG Diploma	Nil	Nil	Nil	Nil	
Advanced Diploma	Nil	Nil	Nil	Nil	
Diploma	Nil	Nil	Nil	Nil	
Certificate			Nil	10	
Others			Nil	Nil	
Total	15	7	Nil	10	
Interdisciplinary	Nil	Nil	Nil	Nil	
Innovative	Nil	Nil	Nil	Nil	

- (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Openoptions
  - (ii) Pattern of programmes: CCSS (Course Credit Semester System)

Pattern	Number of programmes
Semester	12
Trimester	Nil
Annual	Nil

Feedbackfromstakeholders* Alumni (On all aspects)			<b>√</b>	Parents	1	Employers	Students $\sqrt{}$	
Modeoffeedback	:	Online	1	Manual		Co-operating scho	ools (forPEI)	

<sup>\*</sup>Please provide an analysis of the feedback in the Annexure

Whether there is any revision/update of regulation or syllabi, if yes, mention their salientaspects.

Nil

Any new Department/Centre introduced during the year No If yes, give details.

#### Criterion - II

# 2. Teaching, Learning and Evaluation

Total No. of permanentfaculty

Total	Asst. Professors	Associate	Professors	Others
		Professors		
42	36	6	Nil	1 (Part Time
				Law Lecturer)

No. of permanent faculty with Ph.D.

23

No. of Faculty Positions Recruited (R) and Vacant (V) during theyear

Asst.		Associa	ite	Professors		Others		Total		
	Professors Professors									
	R	V	R	V	R	V	R	V	R	V
	1	14	-	-	-	-	-	-	1	14

No. of Guest and Visiting faculty and Temporaryfaculty

Guest	FDP Substitute	Total
Faculty 18	2	20

Faculty participation in seminars/conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	14	5
Presented papers	3	12	2
Resource Persons			1

Innovative processes adopted by the institution in Teaching and Learning:

- ICT enabled teaching learning process
- Enrolment NPTEL courses
- Field trips
- Activity based learning
- Participatory learning through discussions/lectures/seminars/work shops/study tours/Competitions
- Remedial teaching and peer teaching

148

Examination/ Evaluation Reforms initiated by the Institution

(for example: Open Book Examination, Bar Coding,

Online internal exams, Open book exams

Double Valuation, Photocopy, Online Multiple Choice Questions)

No. of faculty membersinvolved in curriculum restructuring/revision/syllabus development as member of Board of Study/ Faculty/Curriculum Development workshop

BOS Members Faculty
10 1

Average percentage of attendance of students

85%

Course/Programme wise distribution of passpercentage:

Title of the	Total no.			Grade	s obtain	ed	
Programme	of students	A+	A	В	С	D	Pass %
B.A English	23	-	-	5	12	-	73
B.A Economics	49	0	4	18	10	•	65.31
B.A History	45	1	2	11	6	ı	46.51
B.A Hindi	23	0	-	8	7	-	78.26
BCom.	58	0	14	15	8	-	65.52
BSc. Physics	32	0	9	8	3	-	62.5
BSc. Chemistry	31	0	13	7	0	ı	64.52
BSc. Mathematics	41	1	9	12	3	-	60.98
BSc. Zoology	23	1	8	9	-	-	78.2
BSc. Plant Science	24	-	5	10	1	-	66.66
MSc Mathematics	14	2	2	6	4	-	100
M.Com	15	-	-	8	4	-	80

How does IQAC Contribute/Monitor/Evaluate the Teaching &Learningprocesses:

- Preparation of institutional Academic calendar at the commencement of the academic year specifying the major curricular and co-curricular activities to be undertaken.
- Directions to prepare departmental Academic Calendar in accordance with the institutional Academic calendar.
- Organisation of Academic enrichment programmes to improve the quality of teaching- learning process
- Teacher Evaluation, Department Evaluation and Curriculum Evaluation by students are undertaken at the end of every academic year.
- Academic auditing by academic committee and IQAC
- Preparation and submission of self appraisal report of teachers to IQAC
- Regular monitoring of tutorial system

#### Initiatives undertaken towards facultydevelopment

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	6
UGC – Faculty Improvement Programme	2
HRD programmes	1
Orientation programmes	3
Faculty exchange programme	
Staff training conducted by the university	1
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	3
Seminar/conference	

#### Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
UGC Librarian	01	Nil	-	-
Administrative Staff	12	02	-	-
Technical Staff	5	05	-	01(Computer teacher)

#### Criterion - III

# 3. Research, Consultancy and Extension

Initiatives of the IQAC in Sensitizing/Promoting Research Climate in theinstitution

- Monitor functioning of research cell
- Encourages faculty to submit research proposals to funding agencies for financial assistance for undertaking Major/ Minor Research Projects
- Encourage departments to submit proposals to UGC to organise National Seminars/ Workshops/Conferences
- Encourages faculty to attend seminars, to present and publish research papers
- Encourages faculty to avail FDP for PhD
- Organize resource sharing programmes

#### Details regarding majorprojects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### Details regarding minorprojects

	Completed	Ongoing	Sanctioned	Submitted
Number	5	1	-	5
Outlay in Rs. Lakhs		6.75lakhs		

#### Details on researchpublications

	International	National	Others
Peer Review Journals	3		-
Non-Peer Review Journals		3	-
e-Journals			-
Conference proceedings		4	-

D	etail	s on	Impact	factor	ofpu	b.	licati	ons	:
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	Range	1.5-3.5	Average	2.5	h-index	-	Nos. in	-	
--	-------	---------	---------	-----	---------	---	---------	---	--

Research funds sanctioned and received from various funding agencies, industry and otherorganisations

Duration Year	Name of the funding Agency	Total grant sanctioned	Received
2 yrs	UGC	6.75lakhs	29000/-
	Year	Year funding Agency	Year funding Agency sanctioned

		•	U.			
No. ofbookspublished i) W	ithISBNNo	2Chapte	ers in Edited	Books	2	
ii) W	ithout ISBN No	. nil				
No. of University Departments	receiving fundsf	from N	IA			
UGC-:	SAP	CAS		F-FIST	/funds	
DIL			DDI	Scheme	/Tulius	
Forcolleges Autonomy  INSPIRE nil CE	nil CPE	nil DBT Other(specify)	StarScheme Nil	nil		
Revenue generated throughcons	ultancy	Nil				
NT C C	Level	International	National	State	University	College
No. of conferences	Number	-	4	-	6	10
Organized by the Institution	Sponsoring	-	KSCSTE	-		
	agencies		PTA ,			
No. of faculty served as experts	, chairpersons o	r resourceperso.	ns 1			
No.ofcollaborations	Internationa	nl Natio	onal 03 <sup>A</sup>	hyother		

No. of linkages created during thisyear Nil									
Total budget for	research fo	or current y	ear in 1	akhs:					
FromFundingag	gency	Rs.29,000		From 1	Manag	gement	ofUniversit	y/Colleg	ge Nil
Total  Rs.29,000									
No. of patents re	eceived this	syear							
	T	CD.			I	NT	1	7	
		pe of Patent		pplied		Num Ni			
	Natio	nal		ranted		ni			
	Interr	national	Aı	Applied			nil		
	Interi	iationai		ranted Nil					
	Comi	mercialised		oplied ranted	Nil Nil				
No. of research a institute in th		ognitions re			ılty an			Of the	
Total Inte	ernational	National	State	Unive	ersity	Dist	College		
NIL -		-	-	-		-	-		
No. of faculty fr	om the Ins	titution wh	o are Ph	ı. D.Gu	idesar	ıd stud	ents registe	red unde	r them
	Program	me	No. of	f faculty	y	N	lo. of stude	ents	
	Chemis		(	01			02		
	Physics		(	01			Completed ongoing 2		
	Zoology	У	(	01			Nil		
	Hindi			01			Nil		

No. of Ph.D. awarded by faculty from theInstitution				tution	Nil		
No. of Research so	holars rec	eiving the	Fellows	ships (Newly enro	olled + o	existing ones)	
JRF	-	SRF	-	ProjectFellows	0	Anyother	

01

08

Commerce

No .of Students participated in NSSUniversity l	level State level	13		-
Nation	nal level 1 Inte	ernational le	evel	-
No. of students participated in NCCevents: Un	iversity level 9  National le		e level International lev	30 el _
No. of Awards won inNSS:	University level  National level 1	I	State level nternational level	-
No. of Awards won inNCC:Universitylevel	Stateleve National level	el 1	International level	
No. of Extension activities organized Uni	iversity forum  NCC  Any oth	- 07	College forum NSS	02

Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Arts Forum of College conducted a National workshop and training programme in classical art forms of India
- NSS conducted free medical/eye disease/kidney disease detection camp for the public
- NCC,NSS, Nature Club, collaborated with Mattanur Municipality in recycling of plastic wastes
- Construction and repair of houses under the project 'A Home for a Classmate' by NSS
- An intercollegiate power point presentation competition on the topic "25 years of liberalization: lessons and experiences from India
- Dept. of Botany gave technical assistance to start Mushroom cultivation at Central Jail, Kannur by
- An intercollegiate poster presentation competition on the topic "Science for peace and development". Physics
- Department of ZoologyIntercollegiate colloquium competition, painting competition for school students, poster competition on ozone day for college students etc. andorganisedUrjaKiran-Workshop on energy conservation
- Department of Chemistry conducted a workshop on soap making
- A two day exhibition was conducted in collaboration with the Press club, Kannur for neighbouring college students
- The Department of Hindi organized an exhibition in connection with the Ramayana month for school students
- The Department of History in association with Mattanur Municipality, organized Local History Writing Workshop and being a major programme for the current academic year it could invite public attention in the activities of the institution. The programme is a comprehensive and lengthy exercise to record the annals of the Mattanur's past.
- Conducted "SWAP MELA" in collaboration with MattannurMuncipality to collect and handover dresses and other household items to the needy
- The Central Library launched a programme on Voice Donation to help the vision impaired persons

#### Criterion - IV

# 4. Infrastructure and LearningResources

Details of increase in infrastructurefacilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campusarea (inacres)	16.5	Nil	Management	16.5
No. of Class rooms	34	Nil	Management	34
No. of Laboratories	08	Nil	Management	08
No. of Seminar Halls	02	Nil	Management	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		-	-	
Value of the equipment purchased during the year (Rs. in Lakhs)				

Others	Nil	Nil	Nil	Nil

#### Computerization of administration and library

The administrative office is completely automated. There is local network connection and internet connectivity among various sections. A College automation software 'e-college solutions' with modules on student, staff, enquiry, students diary, staff diary, certificates and system administration was installed in the college office. The library is partially automated.

#### Libraryservices:

	Ex	Existing		y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	31793		396	151,238	32189	
Reference Books	1819		11	9050	1830	
e-Books	31350	NLIST				
Journals/Periodicals	14		01		15	
e-Journals	6000+	NLIST	nil			
Digital Database	nil		nil		nil	
CD & Video	143		0	0	143	
Others (specify)						
Newspapers	6		0	0	6	

#### Technology up gradation(overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Printers	LCD proje ctor
Existing	60	03	13	1	01	10	28	15	11
Added	-	-	34	-	-				
Total	60	3	47	1	1	8	28		

Computer, Internet access, training to teachers and students and any other programmefortechnologyUpgradation (Networking, e-Governanceetc.)

- Internet access in all departments, administrative office and Computerroom
- Institution is a Training Partner of ASAP of KSHEC, Government of Kerala
- High speed internet connectivity made available in the computer room for ASAP trainees

Amount spent on maintenance inlakhs:

• ICT Rs1,26,941

Campus Infrastructure andfacil	Rs 8,44,591
• Equipments	Rs1,46,425
• Others	-
Т	otal: 11,17,957

#### Criterion - V

# 5. Student Support and Progression

Contribution of IQAC in enhancing awareness about Student SupportServices

- The IQAC organises orientation programme for the first year degree students to familiarise them with the student support services available in theinstitution.
- In the weekly tutorial sessions the class tutors inform the students on the various services provided by theinstitution.
- The various scholarships available to the students are published in the college calendar.
- The IQAC assures that the last date for submitting applications, the procedures for applying etc are intimated to the students through notices, announcements and are published on the college noticeboard.

Efforts made by the institution for tracking the progression

- Mid-semester and model examinations conducted as per Academic calendar.
- Evaluation of Departmental results to track student progression.
- Tutor-ward system
- Interaction with parents in the class PTS meetings convened once in every semester
- Updates connection with alumni.

(a) Total Number of students	UG	PG	Ph. D.	Others
	1260	27	03	-
(b) No. of students outside the state	nil			
(c) No. of international students	-			

Women No % Men 351 27 Women No % 960 73 Last Year (2015-16) This Year(2016-17) General SC OBC Physically SC STOBC Physically STTotal General Challenged Challenged 785 102 124 34 325 07 1287 752 37 398 6 Demandratio: 10.2 Dropout %: 2% Details of student support mechanism for coaching for competitive examinations (Ifany) UGC Financial assistance for 'Entry in Services' Coaching Guigance to students appearing for JAM and other national level and state level entrance exams at various departments 60 No. of student beneficiaries No. of students qualified in these examinations **NET** SET/SLET **GATE** CAT 02 State PSC IAS/IPSetc **UPSC** Others Details of student counselling and careerguidance Workshop on cracking civil service examinations Seminar on animation courses and related job opportunities

200

No. of students benefitted

Total

1317

## Details of campusplacement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Nil	-	-	-

Details of gender sensitization programmes Students Activities

- Interaction with transgender conducted
- International women's day celebrated by college union in collaboration with

No. of students particip	ated in Sp	ports, Games and	otherever	ats	
State/Universitylevel	19	Nationallevel	-	Internationallevel	-
No. of students particip	ated in cu	ıltural events			
State/Universitylevel	72	Nationallevel	-	Internationallevel	-
No. of medals /awards	won by st	udents in Sports,	Games ar	nd other eventsSports	
State/Universitylevel	10	Nationallevel	-	Internationallevel	-
Cultural: State/Universitylevel	15	Nationallevel	-	Internationallevel	_

Scholarships and Financial Support 2015-2016

	Number of students	Amount
Financial support from institution	14	36,419/-
Financial support from government	32	2,54,250/-
Fee concession	960	30,43,140
Financial support from other sources	6	21,925
Number of students who received International/ National recognitions	Nil	Nil

S	Student organised /initiative	es				
Fairs	: State/Universitylevel	-	Nationallevel	-	International level	-
Exhibiti	on: State/Universitylevel	-	Nationallevel	-	Internationallevel	-
No. of soo	cial initiatives undertaken b	y thestude	ents	4		

Major grievances of students (if any)redressed:

- Improvement in girls toilet facilities
- Improvement in canteenfacilities
- Improvement in library facilities

#### Criterion - VI

# 6. Governance, Leadership and Management

State the Vision and Mission of theinstitution

#### **VISION**

• To Excel in Quality and to Ensure Equity in the Field of HigherEducation

#### **MISSION**

- To cater to the needs and aspiration of higher education in a just and equitable manner
- To produce and disseminate critical knowledge and scientific wisdom
- To fulfil the pedagogic needs of the region.
- To recognise and promote latent talents and special skills of students.
- To consistently aim for quality and uncompromised enquiry.
- To uphold democratic and multicultural values as the basis of higher education
- To serve the national vision and aspirations from a regional platform

ationSystem No
ationSystem No

Quality improvement strategies adopted by the institution for each of the following: Curriculum Development

- Institution collects feed-back on curriculum from final year students annually and the analysis of student feed- back is put under discussion in BOS meeting.
- 10 faculty members are members of BOS of respective discipline and has participated in curriculum related workshops and seminars
- Each department has a departmental club which conducts both curricular and co-curricular activities to enrich the syllabus content.
- As a part of curriculum enrichment institution has conducted 7 new certificate courses this academic year.

#### Teaching andLearning

• All efforts are taken to make teaching learner centric. Weekly tutorial meetings, peer teaching and remedial teaching are employed to make teaching-learning more effective. Adoption of ICT enabled techniques has made teaching learning more effective. Novel learning experiences provided to students through field work, data collection and analysis and integrating group projects into learning programmes. Annual student feed back help the teachers to improve their teaching methods in accordance with the student's expectations. Internal academic auditing is done by IQAC at the end of every semester to ensure the quality of teaching learning and evaluation process.

#### Examination and Evaluation

The end semester examination is conducted by the university. The institution conducts mid- semester and model exams regularly. Besides, class tests, quizzes, home assignments, question- answer and problem solving sessions are also used for evaluation. The internal assessment of the students is done strictly based on the criteria stipulated by the university. Online exams and open book exams were conducted for internal assessment. The Grievance Redressal Cell of the institution provides the students an opportunity to redress their grievances, if any. This provides transparency and accountability to the evaluation processes.

#### Research and Development

All efforts are taken to inculcate a research culture in the institution. Nearly half of the teaching faculty are Ph.D holders, 2 out of them are approved guides of the universities & 2 teachers have benefited under FDP in the assessment year. Teachers are encouraged to take up minor or major research projects from funding agencies. Faculty members of physics and chemistry guide student projects from outside institutions. The Chemistry department is an approved Research Centre of the University and the Physics department has a Research Laboratory.

#### Library, ICT and physical infrastructure /instrumentation

**Library:** The central library is automated and has a good collection of books- Has introduced inter library loan services to improve reading habits of students-has OPAC facility-ensured access to online journals and books

**ICT:** Institution has made ICT enabled classes and student seminar as an integral part of teaching and learning. Projectors and laptops made available in all departments. Computer lab is upgraded with facilties to conduct online exams for 24 students at a time

**Physical infrastructure:** In the assessment year the management has made an investment of more than Rs. 8lakhs for improving the physical infrastructure of the institution.

#### Human ResourceManagement

The newly recruited teachers are given an orientation in teaching, mentoring and evaluation methods by the IQAC. Teaching and non-teaching faculty are encouraged to attend in-service training programmes, orientation and refresher programmes. Faculty members are entrusted with duties in which they are interested so that they get an opportunity to develop and utilise their potentialities. The students by participating in the various curricular and extra-curricular activities organized by the institution get an opportunity to develop their latent talents. Special programmes are arranged to felicitate the achievements of the students and thestaff.

#### Faculty and Staffrecruitment

Faculty and staff recruitment is done by the management in accordance with the norms stipulated by the university and the government. The vacancies are published in the daily news papers and the interview board consists of a government nominee, subject expert and representatives from the management. The procedure is fully transparent and hence the most competent candidates are appointed.

#### Industry Interaction /Collaboration

The 'Entrepreneurship Development Club 'of the institution makes regular visit to industries. Study tours are compulsory for certain science subjects. Industrial visits are part of such study tours.

#### Admission of Students

The college meticulously follows the admission criteria laid by Kannur University and has a legitimate and well organized procedure for admitting the first year UG and PG students. The admission is via single window system. The admission nodal officer of the college negotiates the procedural formalities with the University.

#### Welfare schemes for Teachers, Non-teaching andstudents

- Men's Hostel, Women's Hostel, Canteen, Co-operative store, Post Office, Girls room, and Play Ground are the main facilities available in the campus for promoting welfare of the studentsandstaff.
- The students are benefitted by the various endowments given by the departments.
- The 'Student Support System' is an innovative Programme implemented by the institution to provide free luncheons, dress materials, books and hostel accommodation to financially poor and needystudents.
- The 'Staff Club' constituted to promote welfare of the faculty members

Total corpus fundge.	nerated	Provision is with Nai	r Service Society	(NSS Management) Budget	
Whether annual fina	ncial audit l	nasbeendone Yes	No No		
Whether Academic	and Adminis	strative Audit (AAA)	has beendone?		
Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic	No	-	Yes	IQAC & College Council	
Administrative	Yes	Government	No	-	
For UG Programmes  Yes  No  V  For PG Programmes  Yes  No  V					
What efforts are made by the University/ Autonomous College for Examination Reforms?  NA  What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?					
	IA	, ,	<b>,</b>		

Activities and support from the AlumniAssociation

Total corpus fundgenerated

The Department Alumni Association arranges annual meetings and extends full support to institutional activities. Special programmes are organised by them to facilitate students who excel in studies, sports, games and cultural activities. Distinguished alumni are invited by departments to make motivational talks on higher study options, career opportunities and interact with the students.

Activities and support from the Parent – Teacher Association

The institution has an active PTA, which involves in every activity of the institution. The Association takes keen interest in felicitating meritorious students and students who bring laurels to the college. They extend financial support to improve infrastructural facilities, provide salary advance to guest faculty, to conduct extension activities, campus cleaning activities, etc. The PTA acts as an advisory body and provides maximum support to maintain a conducive academic atmosphere within the institution

Development programmes for supportstaff

• Training in various softwares for administartion

#### **Initiatives**

- Green audit conducted
- Green protocol strictly followed. Use of flex banners and plastic carry bags banned
- Pipe composts are installed near every block to collect biodegradable waste.
- Separate bins are installed for plastic and non plastic wastes
- Biogas plant installed in canteen
- Butter fly garden and medicinal plant garden maintained by Zoology and Botany departments
- Trees planted and nurtured by NCC and NSS volunteers

#### **Criterion - VII**

# 7. Innovations and Best Practices

Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give detail

- ❖ Inter Library Loan Service provide access to libraries outside the campus
- ❖ Smart class room upgraded to improve ICT enabled teaching learning
- ❖ Online exam for efficient evaluation process
- ❖ Courses of NPTEL enrichment programmes
- e-learning interactive learning using virtual lab simulations
- ❖ Moodle for innovative breakthrough in teaching learning

Provide the Action Taken Report (ATR) based on the plan of action decided upon at the taken by the institution to make the campus eco-friendlybeginning of the year.

- Curriculum enrichment:7 new value added certificate courses were introduced
- Strengthening ICT enabled teaching and learning: All faculty trained in MOODLE. 60 students and 4 faculty did NPTEL courses. Seminar on e-learning conducted. Students completed projects using virtual lab
- **Research and academic collaborations**: SignedMoU with 4 institutes for academic collaborations.
- Published multidisciplinary journal including research article by faculty
- Finishing school for PG students organized .60 students PG students were motivated and empowered to discover their inner potential, skills and abilities
- Building Environmental consciousness: Green protocol declared in campus. Use of flex boards,
  plastic carry bags is minimized, waste management made effective using compost pipes and biogas
  plant. Unused but usable dress materials and domestic articles collected and distributed to the needy
  public of Mattannur municipality.
- **Promoting cocurricular activities**:300 students given initial training in various art forms by conducting a National workshop under the auspices of arts forum. Many students won laurels in university level cultural and sports fest. 2students selected for national games
- **Infrastructure development**:Construction of 4 additional ladies toilets, false ceiling of classrooms, renovation of library, furnishing of seminar hall,IQAC room, upgradation of computer centre.

Give two Best Practices of the institution

- 1. Inculcating Learner Enthusiasm and Awareness of Democracy **i** LEAD
- 2. Initiative for Service, Extension, Renovation and Volunteering in Education -i SERVE

#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

Contribution to environmental awareness /protection

- **Green audit** conducted at three levels-energy audit, water audit and biodiversity audit with the support of staff and students
- **Nature club** organized educational tour with a view to imbibe the need of protection of environment and ecological balance
- Variety of programmesorganized on June 5<sup>th</sup> World environment day, by different clubs of the college.
- Waste management committee comprised of monitors the disposal of waste in the campus.
- **Pipe composts** are installed near every block to collect biodegradable waste. Separate bins are installed for plastic and non plastic wastes.
- NSS and NCC volunteers has undertaken cleaning activities cooperating with

#### **SwachBharath Mission**

- NSS and NCC has started a green initiative in the campus by planting trees in collaboration with HDFC bank
- Institution is a partner in "**Harithakeralam**" programme, an initiative of the Kerala govt. to reduce, reuse and recycle waste and eradication of plastic waste
- Conducted "SWAP MELA" in collaboration with MattannurMuncipality to collect and handover dresses and other household items to the needy so as to reduce and reuse materials
- A butterfly garden is maintained in the campus by the Zoology department

Whether environmental auditwasconducted?	Yes   √	No	
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Any other relevant information the institution wishes to add. (for example SWOCAnalysis)

#### **STRENGTHS**

- 1. Transparency in Admission/Appointments
- 2. HighGirlStudentEnrolment
- 3. Co-Curricular/Extra-CurricularActivities
- 4. Scholarships
- 5. Student SupportServices

#### WEAKNESSES

- 1. Smart ClassRooms
- 2. ModernLaboratories
- 3. PG Programmes
- 4. ResearchFacilities
- 5. Consultancy

#### **OPPORTUNITIES**

- 1. Technology (demand for new technologies, distance educationetc.)
- 2. Research and Collaboration
- 3. GlobalInitiatives
- 4. Workforce Needs(demand for trained skilled workers forindustries)
- 5. Establish/StrengthenPartnerships

#### **CHALLENGES**

- 1. FundingReductions
- 2. Competition from otherHigherEducationInstitutions
- 3. Community's Disengagement/Complacency
- 4. Legal/RegulatoryChanges

# 8. Plans of institution for nextyear.

- Apply for funding to various agencies to improve the infrastructure
- Initiate new value added certificate courses.
- Increase research and academic collaborations with other institutions.

Dr.Deepa.K Dr.T.L.Remadevi

Co-ordinator, IQAC. Principal

#### **Annexure**

#### **Best Practice I**

#### 1. Title of the Practice

Inculcating Learner Enthusiasm and Awareness of Democracy – i LEAD

#### 2. Goal

As young citizens of our country the students have to be weaned towards loftier democratic concepts, detailed processes and mature practices which would enable them to accept and reciprocate the various themes associated with democracy like free and fearless articulation of ideas, tolerance towards opposition, synthesis of ideas and opinions, consensus building and sensitivity to secular values. There is also the need to acquaint the students with various processes like elections, representation, committee habits, organizing agenda based discussions and maintaining protocols. The students also need to be trained in organizing meetings, functions, competitions and cultural programs. These are the goals of the best practice conceived under the present title.

#### 3. The Context

Our college has had a reputation for student unrest during certain specific phases in the past. We used to have agitations, factional clashes and such issues which needed to be addressed not only from a law and order point of view but from the point of view of democratic settlements of disputes and disagreements. Resorting to inclusive democratic practices by giving maximum initiative, leadership opportunities and decision taking and implementing opportunities to the students was the institutional safeguard developed by the College to overcome this difficulty. The run up to the college union elections often led to factional feuds which had to be toned down by ushering in the spirit of collective decision making and implementations. The representation of girls in the college union had never tallied with their numerical strength in the college. However by introducing parliamentary system instead of the presidential system that had prevailed earlier that disparity was also addressed.

#### 4. The Practice

Fostering the concepts, practices and processes of democracy was achieved through a comprehensive student centered approach where the students were not only allowed to organize activities under the auspices of the college union but also encouraged to come up with opinions and suggestions regarding the general conduct and administration of the college through Students' Affairs Committees. Such committees have representatives of the student organizations and other student forums and have become an avenue for the students to participate in the administrative and academic decision making process in the college. The College Union elections are conducted in the parliamentary mode where each class elects two representatives of whom one has to be a girl student. Opportunities are provided for healthy and democratic campaigns complying with the University rules and regulations governing elections. Thereafter the elected class representatives join together to elect the major office bearers of the college union. The activities of the College Union are designed and implemented in such a way so that the students are given a lot of space in the decision making and implementing process. They are encouraged to come up with their own ideas and opinions which are then discussed by the College Union. All activities of the Union are carried out through a highly democratic and decentralized mode. Various committees comprising of students are set up for carrying out the activities of the Union. The celebration of anniversaries and other days of national importance are also organized by committees comprising of students and the office bearers of the college union. Care is taken to ensure that teacher interference in such activities is reduced to advisory and guiding functions. Every year the College organizes an elaborate and detailed arts festival under the name "Swaralaya" for selecting students to partake in University level arts competitions. These competitions are scheduled and organized by the Union by drawing volunteers from the students themselves. The College Arts forum is also an ensemble of teachers and students in which utmost care is shown by the teachers to ensure that students are given initiative in each aspect of its activity. Various clubs and forums like the film club, the book club, tourism club, and activities like literary events, sporting events, talks, debates, symposia etc. are also organized under the leadership of the students. The College has taken conscious efforts to dismantle teacher dictated or teacher centered programs and supplant them with student centered programs and activities in each sphere of academic and extra-curricular activity.

#### 5. Evidence of Success

With the introduction of democratic practices and processes student unrest has scaled down to minimal levels. Student involvements in various kinds of activities have gone up and incidents of factional clashes have also come down to a great extent. The College Union and other Clubs and Forums have now evolved into robust and active bodies which are autonomously managed by the students under the advisory and guiding presence of teachers assigned for the purpose. Exposure to democratic methods of settling disputes through mediations, consultations, collaborative endeavors, evolving consensus and compromises have contributed to the improvement of the general atmosphere prevailing in the College. The relationship between the teaching staff, the administrative staff and the students have become more cordial as well as goal oriented in recent times with the students resorting to legitimate forums to prefer their complaints, grievances and suggestions. The age old schism prevailing between the staff as the ruling power and the students as the ones being ruled over has been overcome to a certain extend. Various competitions within the College are conducted by dividing the student body into four Houses and these House activities are fully scheduled, controlled and regulated by the elected representatives of the students.

#### 6. Problems Encountered and Resources Required

Numerous problems have been encountered along the way while carrying out this practice. Allowing students to voice their demands has always resulted in an escalation of demands, all of which cannot be met with the limited financial resources available in the College. Elections and other such democratic practices have by themselves sometimes given rise to a fresh volley of animosities. The systems of administration prevailing in the institution and the mindset of teachers have not been fully attuned to holistic democratic practices and processes. Sustained democratic practice and student centered decision making processes require a lot of energy, skill and flexibility which is not always willingly contributed by those in power. Numerous committees and subcommittees have to be formed along the way for detailed consultations and consensus building which sometimes becomes unwieldy and impractical considering the heavy day to day administrative functions that have to be transacted in a time bound manner.

#### **Best Practice II**

#### 1. Title of the Practice

Initiative for Service, Extension, Renovation and Volunteering in Education i SERVE

#### 2. Goal

Learning process has to be seamlessly merged with various kinds of service and extension activities both for placing education on firm social grounds and also for inculcating a sense of volunteerism among the students. Often the under graduate curricula and syllabi do not go hand in hand with the immediate social reality from which the student community is drawn. Under such conditions education stands the danger of becoming an esoteric practice leading to learner passivity. Therefore the College has come up with various kinds of activities which would reinforce formal curricular transactions with service, extension and volunteering activities to make the learning process active, inclusive and socially oriented.

#### 3. The Context

The students often fail to emotionally involve themselves with the learning process because they fail to see any immediate social relevance to what they are being taught in the classrooms. This has often led to student apathy. In the realm of higher education such direct social ties are not always present. Therefore the College felt the need to orient the students towards voluntary activity aimed at social service and renovation. Curriculum also lacked specific society oriented modules which would have given the students an opportunity to socialize with the communities around the College. Such activities reinforced the knowledge seeking, knowledge disseminating and knowledge applying aspects of higher education thereby giving the students a complete opportunity for personality development. Lack of interest in social problems and public themes was another problem that needed to be addressed by introducing various kinds of activities in which the students

could involve themselves by their own free will.

#### 4. The Practice

The deficiencies of the Curriculum, especially in those areas which calls for extension activities and services, is experienced in the form of a general student apathy towards academic matters. Such apathy affects classroom participation, seminars, assignments and even examinations. Even before the introduction of this practice organizations like like NSS and NCC in the College were carrying out the responsibility of promoting the spirit of social service and volunteerism. After detailed discussions in the advisory committees of NSS and among the volunteers themselves innovative practices like adoption of villages, building homes or helping to build homes for less privileged classmates, blood donation forums and conducting socio-economic surveys were added to the already existing itinerary of NSS and NCC. Thus the voluntary activities which had been the practice of these organizations were given a new direction towards the fulfillment of social needs and thereby instilled with an immediate social commitment. Once this practice began showing results a module consisting of voluntary service was appended to the activities of the various other clubs, forums and associations which were active in the College. These voluntary modules were incorporated after holding consultations with the students who were involved in various clubs and forums. Planting trees, cleaning public places, programs for plastic waste management, conducting socio economic surveys to realize the needs of the people around the college, visit to old age homes, conducting SWAP shops, medical camps and disease detection programs and energy conservation programs were some of the voluntary tasks taken up by the students and teachers belonging to different clubs. Subject centered exhibitions were conducted by various departments which catered to the school students around the locality and were aimed to instill an enthusiasm for higher learning. Awareness classes about various subjects were also arranged as a part of this program. Tutorial meetings and other such forums were used in this process, not only to create awareness about the practice, but also to chalk out specific actions plans with the participation of the students. All the activities of the College Students' Union, which requires a lot of manpower, were successfully carried out with the help of willing volunteers. In the coming years we wish to augment the practice by identifying the specific social service module or activity that is related to the particular curriculum that a student has to follow.

#### 5. Evidence of Success

The first sign of success was the enthusiastic response received from the students. Activities like building houses for underprivileged classmates saw massive and keen participation. Such activities needed a lot of labor, materials and money. All these were made available through voluntary work and charity. The project, which was rather heavy, went on to become a huge success under the supervision of the NSS Program Officer and the Volunteers. Instead of viewing it as an activity of NSS the whole College joined together to make the endeavor a huge success. Once the program succeeded conscious efforts were taken to disseminate the enthusiasm thus generated to other clubs and forums and results began to surface. The College Union, clubs and other forums were able to chart out service oriented activities and they proved to be a huge success with the massive participation of the students.

#### 6. Problems Encountered and Resources Required

Scheduling such activities was a major problem in itself. The curricular schedule was already hectic and the students had to miss out on at least some of their classes to participate in such activities. Raising funds for come activities was the next problem encountered. Providing funds to match student enthusiasm was not always an easy task. Lack of skilled hands among the students was the next problem-because that required the use of supplementary labor, often at a high cost. Maintaining the incentive level in voluntary work by assigning duties and tasks to the students and involving them wholeheartedly in all the activities was also a problem which required careful teacher supervision.